



## *Assisting God's People with Pursuing His Mission*

### **Overview**

The vision of this consulting ministry is to be a blessing to congregations so that in and through them God is glorified and, by the Spirit's power, more people come to know, love, serve, and share Jesus.

#### **Crossroads serves with the following core understandings:**

- God, through his Means of Grace (the Gospel in Word and Sacrament), produces saving faith and transforms lives when, where, and how he pleases.
- Church health is largely dependent on the spiritual growth of God's people and spiritually mature leaders are the most competent leaders.
- God desires that his people and his congregations have a sense of urgency and passion for sharing the Gospel in their communities and throughout the world.
- Congregations often grow larger audiences for the Gospel when they are willing to explore and implement innovative strategies appropriate within their changing ministry contexts.
- Those who are eager to learn and establish partnerships that promote Gospel ministry are often blessed and become a greater blessing to others.

#### **Crossroads serves with the following key values:**

- *Biblically Grounded:* Everything we say and do must be consistent with God's Word. (1 Corinthians 4:1-2)
- *Outreach Oriented:* God wants all to be saved and those who know him to be his messengers, so we proclaim Christ to the world. (1 Timothy 2:4, Mark 16:15-16, Matthew 28:19-20)
- *Eager to Serve:* Compelled by the love of Christ, we are eager to serve and sacrifice for the benefit of others, especially the lost. (2 Corinthians 5:14-15, 1 Corinthians 9:19-23)
- *Fully Committed:* Because we serve the Lord, we do our best with whatever we attempt to accomplish. (Colossians 3:23-24)
- *Ministry Partners:* We view working with other believers as a partnership in the gospel. (Philippians 1:3-8)
- *Body Ministry:* We strive to help all believers recognize and use their personal Spirit-provided gifts to serve one another and their Lord. (1 Corinthians 12:1-27)

## Services Provided

Crossroads Consulting Ministry offers several ministry planning processes (i.e. *Comprehensive*, *Modified*, and *Basic*). Each approach is custom designed around the needs and desires of client congregations.

### **Each ministry planning process includes:**

- Analysis of current reality
- Development of short- and long-range ministry goals
- Strategic implementation

### **Examples of special services:**

- Developing multi-site ministries
- Coaching/mentoring
- Leadership development
- Organizational realignment
- Organizing staff for maximum effectiveness
- Team building
- Assisting with conflict management

## Summary

Crossroads Consulting Ministry assists congregations by helping them identify their strengths, address their concerns, design a compelling vision for future ministry, and develop intentional strategies for enhancing their outreach and nurture ministries. Kingdom-minded leadership and greater lay involvement are essential for prioritizing and pursuing Christ's make-disciples mission.

**Healthy congregations have a clear sense of mission, capable and spiritual leadership, an energized membership, and a strategic plan to reach the lost and grow people in Christ.**