Assisting God’s People with Pursuing His Mission

Overview

The vision of this consulting ministry is to be a blessing to congregations so that in and through them God is glorified and, by the Spirit’s power, more people come to know, love, serve, and share Jesus.

Crossroads serves with the following core understandings:

- God, through his Means of Grace (the Gospel in Word and Sacrament), produces saving faith and transforms lives when, where, and how he pleases.
- Church health is largely dependent on the spiritual growth of God’s people and spiritually mature leaders are the most competent leaders.
- God desires that his people and his congregations have a sense of urgency and passion for sharing the Gospel in their communities and throughout the world.
- Congregations often grow larger audiences for the Gospel when they are willing to explore and implement innovative strategies appropriate within their changing ministry contexts.
- Those who are eager to learn and establish partnerships that promote Gospel ministry are often blessed and become a greater blessing to others.

Crossroads serves with the following key values:

- **Biblically Grounded:** Everything we say and do must be consistent with God’s Word. (1 Corinthians 4:1-2)
- **Outreach Oriented:** God wants all to be saved and those who know him to be his messengers, so we proclaim Christ to the world. (1 Timothy 2:4, Mark 16:15-16, Matthew 28:19-20)
- **Eager to Serve:** Compelled by the love of Christ, we are eager to serve and sacrifice for the benefit of others, especially the lost. (2 Corinthians 5:14-15, 1 Corinthians 9:19-23)
- **Fully Committed:** Because we serve the Lord, we do our best with whatever we attempt to accomplish. (Colossians 3:23-24)
- **Ministry Partners:** We view working with other believers as a partnership in the gospel. (Philippians 1:3-8)
- **Body Ministry:** We strive to help all believers recognize and use their personal Spirit-provided gifts to serve one another and their Lord. (1 Corinthians 12:1-27)
Services Provided

Crossroads Consulting Ministry offers several ministry planning processes (i.e. Comprehensive, Modified, and Basic). Each approach is custom designed around the needs and desires of client congregations.

Each ministry planning process includes:

- Analysis of current reality
- Development of short- and long-range ministry goals
- Strategic implementation

Examples of special services:

- Developing multi-site ministries
- Coaching/mentoring
- Leadership development
- Organizational realignment
- Organizing staff for maximum effectiveness
- Team building
- Assisting with conflict management

Summary

Crossroads Consulting Ministry assists congregations by helping them identify their strengths, address their concerns, design a compelling vision for future ministry, and develop intentional strategies for enhancing their outreach and nurture ministries. Kingdom-minded leadership and greater lay involvement are essential for prioritizing and pursuing Christ’s make-disciples mission.

Healthy congregations have a clear sense of mission, capable and spiritual leadership, an energized membership, and a strategic plan to reach the lost and grow people in Christ.